

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2021-22:**

(Disclosure under Regulation 25 and 46 of SEBI (Listing obligations and disclosure requirements) Regulations, 2015)

The Company has an orientation process/familiarization programme for its independent directors that includes: a) Nature of business and business model of the Company, b) Briefing on their roles, rights, and responsibilities c) Company’s strategic and operating plans, d) Matters relating to Corporate Governance, Code of Conduct, Risk Management, Compliance Programs, etc.

As a process when a new independent director is appointed, a familiarization programme as described above is conducted by the senior management team, and whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. Each of our independent directors have attended such orientation process/familiarization programme when they were inducted into the Board.

As part of ongoing training, generally the Company schedules meetings of business heads and functional heads with the Independent Directors. During these meetings, presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company globally. These meetings also facilitate Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads.

Details of programmes during financial year 2021-22 (April 1, 2021 to January 31, 2022)

| <b>Name of the independent director</b> | <b>No. of programmes attended</b> | <b>No. of approx. hours spent in such programmes</b> |
|---|-----------------------------------|--|
| Ms. Neelam Dhawan                       | 2                                 | 9.5  |
| Mr. Farid Lalji Kazani                  | 2                                 | 9.5  |
| Mr. Sameer Garde                        | 2                                 | 9.5  |
| Mr. Venkat Ramana Tadanki               | 2                                 | 9.5  |
| Ms. Yamini Preethi Natti                | 2                                 | 9.5  |

All our Independent Directors were appointed on December 10, 2021. Hence, Details of familiarization programmes on cumulative basis till January 31, 2022 remains same.

